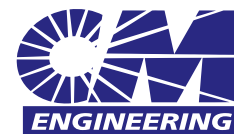




Professional Profile



"Bright Solutions in Engineering"

Kent Hayes, BS, MBA, SASHE

Mr. Hayes is Chief Executive Officer and leads operations to meet clients' requirements for CM Engineering, Inc.

With 30 years experience in the construction and engineering field, Mr. Hayes has an innovative background with a combination of technical and facilities design management. He is responsible for office management and coordinating the development of projects from master planning through post occupancy. By being an effective communicator he is able to negotiate with confidence and be a visible leader with a lot of client interface. Mr. Hayes is a strong strategic thinker and team builder with extensive construction management background.

He developed and managed the systems to execute 60 to 70 projects concurrently, maintaining budget and on time completion. Mr. Hayes has advanced processes to complete fast track renovation projects in record time while maintaining operations for Owner. Mr. Hayes stays aware of the client's needs and works to ensure that these needs are met throughout the length of the project. Mr. Hayes has participated in national committees with the American Society of Healthcare.

Project Experience

- Missouri University of Science and Technology
Bullman Multipurpose Center - Rolla, Missouri
- State of Missouri Multiple Projects - Statewide Locations
- Columbia Housing Authority Multiple Projects - Columbia, Missouri
- Columbia College Multiple Projects - Columbia, Missouri
- Spartan Light Metal Products Plant Expansion - Mexico, Missouri
- Columbia Public Schools Administration Building - Columbia, Missouri
- Sedalia Fire Station - Sedalia, Missouri
- Audrain County Ambulance - Mexico, Missouri
- Moberly Correctional Center Fire Alarm Replacement - Moberly, Missouri
- Centralia Clinic and Ambulance Station - Centralia, Missouri
- Rolla Technical Institute HVAC Replacement - Rolla, Missouri
- Energy Conservation Work - State of Missouri
- Mizzou Basketball Arena - Columbia, Missouri
- Hickman Sr. High School Add. & Improvements - Columbia, Missouri
- Millcreek School Additions - Columbia Missouri
- Fayette High School Additions - Fayette, Missouri
- Commercial & High Rise Buildings - Overland Park, Kansas
- APAC Missouri Inc. LOTO Upgrades - Multiple Locations State Wide

Education

Kansas State University
B.S. Construction Science

William Woods University
Master of Business Administration

Professional and Civic Affiliations

National Fire Protection
Association (NFPA)

American Society of
Healthcare Engineering (ASHE)

Occupational Safety and
Health Administration (OSHA)
Construction Safety
and Health Training

Papers and Presentations

Faculty Member of ASHE's
International Conference and
Exhibition on Health Facility
Planning, Design and Construction
New Orleans, Louisiana

Presenter at the State of Missouri
Division of Design and
Construction Technical Conference
Jefferson City, Missouri

Faculty Member at American
Society for Hospital Engineers
30th Annual Conference and
Technical Exhibition
Anaheim, California

Co-author of "Partnering Your
Project for Success",
a paper demonstrating the value of
Partnering as an effective process
to close the circle of continuous
quality improvement in the
construction of facilities.

National Certifications

Electrical
Mechanical
Plumbing
Construction
1 & 2 Family Combination
1 & 2 Family Electrical



Professional Profile

"Bright Solutions in Engineering"

Kent Hayes, BS, MBA, SASHE

- Daniel Boone Regional Library Facilities Assessment
Columbia, Ashland and Fulton, Missouri
- Commerce Bank Branch Facilities Studies - Columbia, Missouri
- Premier Bank (Now First State Community Bank) Clark Lane Banking Center
Columbia, Missouri
- Commerce Bank East Pointe Drive Branch - Columbia, Missouri
- Boone County National Bank Branch Facilities Multiple Projects- Columbia, Missouri
- Commerce Bank 501 Broadway HVAC Renovations - Columbia, Missouri
- Medical Tenant Improvements Boone Hospital Center Medical Park 1 and 2
Columbia, Missouri
- St. Joseph Hospital Fountain and Statue Garden - Kansas City, Missouri
- Boone Hospital Warehouse Expansion - Columbia, Missouri
- Parking Lot Expansion and Improvements - Columbia, Missouri
- Prisons - Crawford County and Pettis County, Missouri
- Pedestrian Walkway, Boone Hospital Medical Park - Columbia, Missouri
- UMC National Swine Research and Resource Center - Columbia, Missouri
- ^a UMC Medical Science 2nd and 4th Floor Renovations - Columbia, Missouri
- Hedrick Medical Center ICU Addition - Chillicothe, Missouri